

Balfour Farm LLC

461 Webb Rd
Pittsfield, ME 04967
(207)213-3159
balfourfarm@gmail.com
www.balfourfarm.com



Job Description: Livestock Manager

Requirements:

- work day is 7:30 am to 3:30 pm, SATURDAYS are required for this position
- work with safety in mind
- ability to lift 50 lbs
- be able to work in all kinds of weather- this position is 90% outside work with a strong manual labor component
- 2-3 years experience in pasture based farming, concentration on dairy is preferred, but will train the right candidate
- experience with diverse livestock(pig, cows, chickens)
- experience operating farm equipment: tractors, skid steers, trailers, chain saws, trimmers, mowers, hay implements
- be willing to learn, follow directions, provide feedback and ask questions when uncertain of a course of action
- maintain a clean appearance and workspace
- time management skills are essential to work effectively and efficiently, both independently and as a team member
- be reliable and timely, show up for scheduled shifts regardless of weather
- be responsive to changing seasonal needs of the farm
- be able to work autonomously , planning and prioritizing your work day to accomplish all tasks
- have a valid Maine Driver's license and reliable transportation
- have a good attitude and work ethic: be honest and work to the best of your ability, complete tasks without cutting corners
- other skills such as carpentry and building trades, mechanical skills and machine repair are desirable

Responsibilities:

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- daily animal care: feeding and watering, cleaning pens, moving fencing
- dairy: milking, scraping barn, cleaning equipment, feed calves, feeding hay, moving fence, moving cattle, monitoring: grass growth, fencing, water tanks and lines, herd health, maintain records
- hogs: feeding, watering, monitoring farrowing and heat cycles, maintain records, moving/repairing fencing, loading hogs/moving hogs to barn for loading
- chickens: feed, water; gather, clean and package eggs; monitor flock health, move fencing
- seasonal: fencing repair, installation and maintenance, hay harvest, firewood, mowing grass, plowing snow, brush removal, equipment maintenance, farm building maintenance, grounds maintenance
- support farm operations as needed throughout the year with other duties as assigned

We provide a period of extensive training. Once this is complete, you are expected to work independently with support as needed. We are often working concurrently on other projects on the farm.

We won't ask you to do anything we wouldn't do ourselves.

We try to be flexible with work schedules, but rely on you to show up when scheduled.

We encourage an environment of continuous learning, open communication and collaborative problem solving.

We are dedicated to continuous improvement of farm operations and culture by encouraging employees to take an active role in this process by contributing their ideas and perspectives.